



# Employee 2025-2026 Pay Schedule

10 Month	11 Month	12 Month	PP Begins	PP Ends	Pay Date	Important Dates and Events
x	x	1	6/14/2025	6/27/2025	7/3/2025	
x	x	2	6/28/2025	7/11/2025	7/18/2025	July 4 - Independence Day – Schools and Offices Closed
x	1	3	7/12/2025	7/25/2025	8/1/2025	
x	2	4	7/26/2025	8/8/2025	8/15/2025	
1	3	5	8/9/2025	8/22/2025	8/29/2025	August 13-15 - Professional Duty Days for New Teachers August 18-22 - Professional Duty Days for All Teachers
2	4	6	8/23/2025	9/5/2025	9/12/2025	August 25 - Student Orientation Day (Professional Duty Day for All Teachers) August 26 - (Tuesday) First Day of School for All Students September 1 - Labor Day – Schools and Offices Closed
3	5	7	9/6/2025	9/19/2025	9/26/2025	September 12 - Teacher Planning, Half-Day – Early Dismissal for Students
4	6	8	9/20/2025	10/3/2025	10/10/2025	September 23 - Rosh Hashanah* (starts at sunset 9/22); Professional Development – Schools Closed for Students October 2 - Yom Kippur* (starts at sunset 10/1)- Schools and Offices Closed (Potential inclement weather make-up day1)
5	7	9	10/4/2025	10/17/2025	10/24/2025	October 17 - Professional Development – Schools Closed for Students
6	8	10	10/18/2025	10/31/2025	11/7/2025	October 18-23 - Diwali* October 31 - End of First Quarter (45 days); Grading & Reporting Day Q1 for Teachers – Early Dismissal for Students
7	9	11	11/1/2025	11/14/2025	11/21/2025	November 11 - Parent-Teacher Conferences – Schools Closed for Students
8	10	12	11/15/2025	11/28/2025	12/5/2025	November 26-28 - Thanksgiving Break – Schools and Offices Closed
9	11	13	11/29/2025	12/12/2025	12/19/2025	
10	12	14	12/13/2025	12/26/2025	1/2/2026	December 19 - Teacher Planning, Half-Day – Early Dismissal for Students December 22-31 - Winter Break & Christmas Holiday – Schools and Offices Closed
11	13	15	12/27/2025	1/9/2026	1/16/2026	January 1 - New Year's Day – Schools and Offices Closed January 2 - Winter Break – Schools and Offices Closed
12	14	16	1/10/2026	1/23/2026	1/30/2026	January 19 - Martin Luther King Jr. Day – Schools and Offices Closed
13	15	17	1/24/2026	2/6/2026	2/13/2026	January 26 - End of Second Quarter (46 days); Grading & Reporting Day Q2 for Teachers – Early Dismissal for Students

10 Month	11 Month	12 Month	PP Begins	PP Ends	Pay Date	Important Dates and Events
14	16	18	2/7/2026	2/20/2026	2/27/2026	February 13 - Teacher Planning Half-Day – Early Dismissal for Students February 16 - Presidents’ Day – Schools and Offices Closed February 18 - First Day of Ramadan* (starts sunset of 2/17)
15	17	19	2/21/2026	3/6/2026	3/13/2026	
16	18	20	3/7/2026	3/20/2026	3/27/2026	March 18 - Last Day of Ramadan* March 20 - Eid al-Fitr* (starts sunset of 3/19); Professional Development – Schools Closed for Students (Potential inclement weather make-up day1)
17	19	21	3/21/2026	4/3/2026	4/10/2026	March 27 - End of Third Quarter (42 days); Grading & Reporting Day Q3 for Teachers –Early Dismissal for Students March 30- April 2 - Spring Break – Schools Closed
18	20	22	4/4/2026	4/17/2026	4/24/2026	April 1- 9 - Passover* (starts sunset of 4/1) April 3 & 6 - Spring Break/Easter Holidays – Schools and Offices Closed
19	21	23	4/18/2026	5/1/2026	5/8/2026	April 22 - Teacher Planning, Half-Day – Early Dismissal for Students
20	22	24	5/2/2026	5/15/2026	5/22/2026	
21	23	25	5/16/2026	5/29/2026	6/5/2026	May 25 - Memorial Day – Schools and Offices Closed May 27 - Eid al-Adha* – Schools and Offices Closed (Potential inclement weather make-up day 1)
22	24	26	5/30/2026	6/12/2026	6/19/2026	Last Day for Students <sup>1</sup> and End of Fourth Quarter (47 days) – Early Dismissal for Students June 15, 16 & 17 - Potential Inclement weather make up days that may be used if instructional days need to extend the year <sup>1</sup> June 16 - Last Day for Teachers <sup>1</sup> June 19 - Juneteenth – Schools and Offices Closed

**IMPORTANT CALENDAR NOTES** – There are 180 student days and 192 teacher days (195 for new teachers). Last days for students and teachers are subject to change. 10- and 11-month employees can refer to Bulletin M-1-23 for clarification on workdays.

<sup>1</sup> INCLEMENT WEATHER MAKE-UP DAYS –If the school year is disrupted by emergencies and schools are closed, dates identified as possible make-up instructional days include: October 2, 2025, and March 20, May 27, June 15, June 16, June 17, 2026. If no emergency closure days occur, the school year will end for students on Friday, June 13, 2026, as shown.

Please note that if more emergency closures occur than there are available make-up days and/or there are a significant number of delayed openings and/or early dismissals used, the school calendar also may be adjusted appropriately to meet the minimum required student days AND the required number of student hours.