Internal Audit Report

Beltsville Academy School Activity Funds

For the Period Ended February 29, 2024

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Internal Auditor's Report

We have examined the School Activity Funds (SAF) of Beltsville Academy for the period July 1, 2018 to February 29, 2024. Beltsville Academy's principal is responsible for the administration of the SAF. Our responsibility is to express an opinion based on our examination.

Our examination was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants and Generally Accepted Government Auditing Standards and, accordingly, included examining, on a test basis, evidence supporting SAF, and performing such other procedures, as we considered necessary in the circumstances. We believe that our examination provides a reasonable basis for our opinion.

Our examination disclosed the following:

- Mismanagement of Funds Received
- ➤ Administration of Voided Checks
- ➤ Inadequate Approval of Disbursements
- ➤ Delinquent Monthly Bank Reconciliations

In our opinion, the SAF referred to above, requires improvement to be in compliance with BOE policies and procedures and the APM, in all material respects, for the period ended February 29, 2024.

Janice Walters-Semple, CPA Acting Director, Internal Audit

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SUMMARY

An audit of the student activity funds (SAF) for Beltsville Academy was completed for the period July 1, 2018, through February 29, 2024. The audit was conducted as part of the annual audit plan.

This audit report includes **4** findings which occurred under the leadership of the current principal. A listing of the findings and the personnel responsible are included in the appendix at the end of the audit report. Detailed findings from the current audit are cited on the following pages with accompanying recommendations for corrective action.

OBJECTIVES

The objectives of the audit were to determine the effectiveness of the system of internal controls and whether the school was in compliance with the policies and procedures of the Accounting Procedures Manual for School Activity Funds (APM) and the Board of Education (BOE). It is important to recognize that, while the audit report focused on deficiencies, it was intended to be constructive. The audit was not designed and conducted to evaluate the effectiveness of the educational programs in the school. Therefore, the absence of comments related to the educational programs should not be construed to imply that these programs are either adequate or deficient.

SCOPE

The audit was based on our examination of selected bank statements, financial reports, cancelled checks, all voided checks and Monetary Transmittal Form (MTF) envelopes submitted for the period July 1, 2018, to February 29, 2024. Also, available receipts, disbursements and supporting documentation were reviewed for the said period. The audit results were based on available documentation.

This is an audit of funds related to students' activities at the school and does not include SOR funds or any funds not derived from students' activities for the audit period.

FINDINGS AND RECOMMENDATIONS

2025.01: Mismanagement of Funds Received

The following exceptions pertaining to the management of disbursements were identified:

- A. *Monetary Transmittal Form (MTF) Logs:* The school did not have a log of MTFs issued to and received from staff members.
- B. *Delinquent Deposits:* There were **3** instances where deposits were not made in a timely manner. Funds were held between **4** and **10** days before they were remitted for deposits. There was also an instance where funds of \$1,977.00 was held overnight. *This condition was also noted in the previous audit as of June 31, 2018.*
- C. *Inadequate Documentation for Funds Received*: There were 3 instances where the deposits were not adequately supported. In the noted instances, ticket reports and a deposit ticket were not available to substantiate the funds collected. *This condition was also noted in the previous audit as of June 31, 2018.*

The APM provides the following guidelines regarding administration of funds received:

- A. According to the APM, Section 4.5.2.2, *Procedures*, MTF log is required to be maintained by the bookkeeper. It shall include a numerical list of the MTFs, the name of individuals who retrieved the MTF and dates the MTFs were issued, the date returned to the bookkeeper, and the total amount of funds collected as documented on the MTF.
- B. According to the APM, Section 4.5.2.2, *Procedures*, all funds collected are required to be remitted to the recordkeeping staff on the day of collection. Bookkeepers must make deposits of all funds received at least every other day. However, no more than \$250.00 should be kept in the building overnight.
- C. When collecting funds, the source and amount of funds, as well as the purpose of funds, should be documented. A ticket report is an example of supporting documentation of funds collected.

The following were identified as the causes of mismanagement of funds received:

➤ The principal and former recordkeeping staff did not implement internal controls to ensure that the issuance and receipt of MTFs were properly monitored. Also, the current recordkeeping staff was not, as of this audit fieldwork, trained and was not aware of the requirements for establishing a MTF Log.

- ➤ Delinquent deposits occurred during the tenure of previous recordkeeping staff's tenure; therefore, causes for the delinquencies could not be ascertained.
- ➤ The staff members were aware of the requirements for adequate documentation; however, they were not consistently held accountable for providing the required supporting documentation when funds were remitted. According to the coach, excluding the required ticket reports was an oversight.

Mismanagement of disbursements constitutes non-compliance with BOE policies and procedures and increases financial risk to the school and staff. The audit trail for ensuring proper administration of collections was compromised. Timely identification and corrections of errors are impacted when deposits are not made promptly. Also, the potential for loss of funds increases when funds are not deposited as required. The underlying documentation to support the recorded transaction is unavailable when adequate documentation is not always provided by staff.

Recommendations: The following steps must be taken to improve the management of funds received:

- ➤ The current recordkeeping staff must create a MTF Log immediately and begin to use it to track the issuance and return of MTFs.
- ➤ The principal and current recordkeeping staff must implement internal controls to ensure that deposits are made in a timely manner. The principal must also hold staff members and the recordkeeping staff accountable for compliance with the provisions for timely deposits.
- The current recordkeeping staff must perform a thorough review of funds received along with related supporting documentation to ensure completeness prior to accepting and approving the MTF. Staff members must be reminded the requirement for adequately supporting funds collected funds and be held accountable for compliance.

2025.02: Administration of Voided Checks

The following exceptions pertaining to the administration of voided checks were identified:

- A. There were 6 instances where the voided checks were not entered in the accounting system. This condition was also noted in the previous audit as of June 31, 2018.
- B. There were 7 voided check documentation that could not be located. *This condition* was also noted in the previous audit as of June 31, 2018.

C. There were **3** instances where the signature section of voided checks were not removed and destroyed.

The APM provides the following guidelines regarding administration of voided checks:

- A. Section 3.2.2, *Bookkeepers/Financial Secretaries*, requires the recordkeeping staff or financial secretary to accurately record and report the school's financial transactions.
- B. Section 4.5.3.2, *Policies and Procedures, Voiding Checks* requires accounting for a physical check when an error is made at the time of processing or when a check is damaged. The APM also requires that financial records are maintained for 7 years or until audited.
- C. Section 4.5.3.2 *Summary of Check Disbursement Procedures* voided checks are required to be defaced by removal of the signature and account lines.

Noncompliance relative to the administration of voided checks occurred during the tenure of previous recordkeeping staff therefore a specific cause could not be ascertained.

Inappropriate administration of voided checks is non-compliance with policies and procedures regarding voiding of checks which exposes the school to fraud, waste, and abuse of its resources.

Recommendations: The following steps must be taken to improve the management of funds received:

- 1. The current recordkeeping staff should be reminded of the responsibility to ensure that all checks (including voided checks) are required to be recorded in SFO.
- 2. The principal should ensure that all financial documents, including voided checks are maintained until they are audited as required.
- 3. The current recordkeeping staff should be reminded to ensure that the signature section of the voided check is removed and discarded. The recordkeeping staff must be held accountable for compliance.

2025.03: Inadequate Approval of Disbursements

There were 3 instances where staff members did not obtain the principal's approval prior to the purchase of items on behalf of the school. *This condition was also noted in the previous audit as of June 31, 2018.*

The APM Section 4.5.3.1, *Pre-Approval by the Principal* requires a School Funds Expenditure Form to be completed and signed by the principal prior to making a purchase on behalf of the school. The employee can be held personally liable for the obligation, if this procedure is not followed.

Staff members were made aware of this provision; however, sufficient time was not provided for approval of purchases resulting in purchases preceding the approval.

Internal controls are compromised when disbursements are not processed in accordance with the requirements of the APM. As a result, funds may not be available to pay for the cost of the expenditure and or unapproved vendors may be used. Unauthorized purchases can also lead to insolvency of the school's fund accounts.

Recommendation: Staff members should be reminded that all anticipated purchases must be approved by the principal prior to the school's funds being obligated. The recordkeeping staff and the principal should remind staff members risk of noncompliance. Staff members must be held accountable for compliance.

2025.04 Delinquent Monthly Bank Reconciliations

There were 3 instances during the audit period, where monthly bank reconciliations were not completed and reviewed timely by the recordkeeping staff and the principal. The delinquency ranged from 6 and 14 days.

According to the APM, Section 4.2.2, **Bank Account Procedures**, the principal should receive the bank statement unopened. After reviewing the statement and the cancelled checks, the principal is required to sign the bank statement and forward it to the bookkeeper. The bank account must be reconciled within seven (7) days of receipt of the bank statement. Also, Section 5.1.2 requires the reporting process to be completed by the 15th day of each month.

The current recordkeeping staff's tenure began in February 2024. Prompt training and timely access to the accounting system was not provided to ensure that the monthly bank reconciliations were processed as required. Consequently, reporting duties were performed by the principal. Competing responsibilities resulted in delinquent bank reconciliations.

Delinquent reporting impacts the timeliness and reliability of financial information used in the fiscal decision-making process. The principal's ability to promptly verify the school's solvency status and identify individual erroneous transactions may be impacted.

Recommendation: The principal must work with the AFRO to ensure that new recordkeeping staff is promptly trained as this will ensure that bank reconciliations are completed within 7 days of receiving the statement from the bank presented to the principal for review by the 15th day of each month.

STATUS OF PRIOR YEAR FINDINGS

The previous audit report for Beltsville Academy was issued for the period ended June 30, 2018. The current principal was in her position during that period. The recordkeeping staff's tenure began February 2024. The following findings were noted as a result of the last audit and the current status is indicated below.

- Mismanagement of Funds Received Condition still exists. See Finding 2024.01regarding Mismanagement of Funds Received.
- **Mismanagement of Disbursements** Condition partially exists. **See Finding 2024.03** regarding Inadequate Principal Approval.
- Administration of Voided Checks Condition still exists. See Finding 2024.02 regarding *Administration of Voided Checks*.
- Bank Reconciliation and Financial Reporting Condition still exists. See Finding 2024.04 regarding *Delinquent Monthly Bank Reconciliations*.
- Fundraiser Forms Condition was not noted during this audit.
- **Record Retention** Condition still exists. **See Finding 2024.02** (**B**) regarding *Administration of Voided Checks*.
- Administration of Vending Contracts Condition was not noted during this audit.
- Restricted Fund Account Deficits Condition was not noted during this audit
- Sales of Competitive Foods Condition was not noted during this audit

ACKNOWLEDGEMENT

We would like to thank the principal and staff of Beltsville Academy for their cooperation and assistance extended during the audit.



Beltsville Academy Student Activities Funds Appendix - Findings Timeline February 29, 2024

AUDIT FINDINGS	Leslie Lowe, Principal	Lisseth Morales, Current Recordkeeping Staff	Karina Pacheco, Former Recordkeeping Staff (October 2020-December 2023)
2025.01: Mismanagement of Funds Received	X	X	X
2025.02: Administration of Voided Checks	X		X
2025.03: Inadequate Approval of Disbursements	X		X
2025.04: Delinquent Monthly Bank Reconciliations	X		X
Total	4	1	4

School/Office: <u>Beltsville Academy – School Activity Funds</u> Response Due Date: <u>August 26, 2024</u> Prince George's County Public Schools Internal Audit Department

	Findings	Recommendations	Action Plan	Corrective Action Date	Implemented	Status Partial ly Imple mente d	Not Implemented	
2024.01: Mismanagement of Funds Received	A. The school did not have a log of MTFs issued to and received from staff	1. The current recordkeeping staff must create an MTF Log	MTF log created and in use	05/01/24	XX			
	members. B. There were instances where deposits were not	immediately and begin to use it to track the issuance and return of MTFs.						
	made in a timely manner. Funds were held between	2. The principal and current recordkeeping	Deposits will be made at least	05/01/24	XX	***************************************		
	days before they were remitted for deposits. There	staff must implement internal controls to ensure	every other day. Staff retrained					
	was also an instance where funds were held overnight.	that deposits are made in a timely manner. The	re: holding of funds is		and the second s		777	
	C. There were instances	principal must also hold staff members and the	prohibited Deadline of					
	where the deposits were not adequately supported. In the	recordkeeping staff accountable for	1PM daily for staff to drop		-	· · · · · · · · · · · · · · · · · · ·		
	noted instances, ticket reports and a deposit ticket	compliance with the provisions for timely	funds collected in drop safe.	n manufakan			- Anna Barana da Anna d	
	were not available to substantiate the funds	deposits	4		MINISTER STATE OF THE STATE OF			
	collected.	3. The current	Bookkeeper and	05/01/24		XX		
		recordkeeping staff must perform a thorough	staff retrained on					

09/04/24	04/30/24 XX	08/14/24 XX	05/01/24 XX
documentation needed to support MTF. Another review for SY25 will occur in Sept 2024 to ensure all current staff are aware of MTF requirements.	Bookkeeper 04 training occurred on 4- 30-24 by Katrina Greene re:voided check procedures	Add review of 08 voided checks to monthly financial meetings	Review of camoving signature
review of funds received along with related supporting documentation to ensure their completeness prior to accepting and approving the MTF. Staff members must be reminded the requirement for adequately supporting funds collected funds and be held accountable for compliance.	1. The current recordkeeping staff should be reminded of the responsibility to ensure that all checks (including voided checks) are required to be recorded in SFO.	2. The principal should ensure that all financial documents, including voided checks, are maintained until they are audited as required.	3. The current recordkeeping staff should be reminded to ensure that
	A. There were instances where the voided checks were not entered in the accounting system. B. There were voided checks documentation that could not be located.	C. There were instances where the signature section of voided checks was not removed and destroyed.	
·	2025.02: Administration of Voided Checks		

CFO/Principal/Director's Signature Date

		the voided check is removed and discarded	voided checks				
		The recordkeeping staff	bookkeeper.				
		for compliance.					
2025.03: Inadequate	There were instances where	Staff members should be	Review of	05/01/24		XX	
	staff members did not	reminded that all	requirements				
Disbursements	obtain the principal's	anticipated purchases	for staff			manan manananan an	
	approval prior to the	must be approved by the	obtaining prior				
	purchase of items on behalf	principal prior to the	approval before				
***************************************	of the school.	school's funds being	any purchases				
		obligated. The	are made was				
		recordkeeping staff and	held during		***************************************		
		the principal should	staff meeting.				
-		remind staff members risk	1				
		of noncompliance. Staff	SY25 review to	09/04/24			
		members must be held	be held in Sept			The second secon	
		accountable for	2024 for all				W-2000000000000000000000000000000000000
		compliance.	staff.				
	There were instances during	The principal must work	Bookkeeper	04/30/24	XX		
2025.04 Delinquent	the audit period, where	with the AFRO to ensure	trained on				928 4/0383-0343
	monthly bank	that new recordkeeping	04/30/24 by				
	reconciliations were not	staff is promptly trained as	Katrina Greene				
	completed and reviewed	this will ensure that bank	on timeliness of				
	timely by the recordkeeping	reconciliations are	bank				
	staff and the principal. The	completed within 7 days	reconciliation to				
	delinquency ranged from 6	of receiving the statement	ensure				Activities And Autorities And August
	to 14 days.		completion				
		ew by	according to			· · · · · · · · · · · · · · · · · · ·	
		h day of each	requirements.				
		month.					

CFO/Principal/Director's Signature
Date 08-23-24