



PGCPS

Quarterly Report

January - March 2025

Q3

***Report produced by the Division of Communications
and Community Engagement***

Dear PGCPs Community,

As we close out the third quarter of the 2024-2025 school year, I am pleased to share this latest districtwide report, spotlighting our ongoing progress and shared commitment to students, families and staff across Prince George’s County Public Schools (PGCPS).

The first few months of 2025 have brought both challenges and opportunities.

Amid these concerns, we have continued to celebrate important milestones. Graduation rates for the Class of 2024 have risen to just over 80 percent — a notable increase driven by strong gains among Hispanic students and English Learners. And PGCPS now ranks among the top 20 districts nationally for the number of National Board Certified Teachers — a clear testament to our instructional strength and educator excellence.

We’re also making strides toward a more efficient and supportive school system. Planning is underway for a consolidated central office facility that will replace our current, outdated spaces scattered across the county. This project is more than a building — it’s a fiscally responsible solution that will improve service delivery, create healthier workspaces, and redirect millions of dollars in maintenance costs back into our schools to #ReinvestInPGCPS.

We know our strength lies in the rich diversity of our students, families, and staff. With more than 150 countries and languages represented across our district, we are proud to be a community that celebrates cultural differences, fosters inclusion, and recognizes the immeasurable contributions of all who call our County home.

In moments of uncertainty, it is more important than ever to reaffirm our values.

We remain steadfast in our commitment to ensuring that every child — regardless of background, language, or country of origin — receives a high-quality education in a safe, welcoming environment.

As we look ahead to the final quarter of the school year, I remain deeply grateful for the partnership of our families, staff and community members.

Together, we are navigating uncertainty with resolve — and building a stronger school system for every student we serve.

Warm regards,



Millard House II
Superintendent
Prince George’s County Public Schools



What Guides Our Work?

PGCPS focus areas under the Transformation 2026 Strategic Plan include:

- Focus Area 1:** Accelerating Achievement in Mathematics
- Focus Area 2:** Enhancing Social Emotional Learning & Mental Health
- Focus Area 3:** Improving Culture & Climate

The Blueprint for Maryland’s Future encompasses five distinct pillars including:

- Pillar 1:** Early Childhood Education
- Pillar 2:** High Quality and Diverse Teachers and Leaders
- Pillar 3:** College and Career Readiness
- Pillar 4:** More Resources for all Students to be Successful
- Pillar 5:** Governance and Accountability



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DIVISION OF SCHOOL SUPPORT AND LEADERSHIP

PGCPS Nurse Named Maryland School Nurse of the Year

Egypt Middleton of Kettering Middle School was named School Nurse of the Year by the Maryland Association of School Health Nurses for her outstanding service and advocacy. A PGCPS nurse since 2011, Middleton leads student wellness efforts including the Kids Walk to Cure Diabetes, which engaged 300 students in fundraising and peer education. She is a Nationally Certified School Nurse and also mentors future healthcare professionals as a clinical faculty member at Chamberlain College of Nursing in Chamberlain University's College of Nursing .

Wellness Fair Highlights Health Access for Students

PGCPS and Hazel Health hosted the Spring Into Wellness Fair to promote student health and well-being. The event offered free immunizations and sports physicals for students in grades 6–12, while also highlighting access to care through on-site and virtual health visits.

Additional pilots include IBM Watson Chatbot for automated customer service and enterprise licenses for Gemini for Education Premium and Microsoft 365 Copilot. These efforts are guided by an AI Implementation Framework emphasizing safety, equity, innovation, intentionality, and data security. Since the start of the school year, more than 500 teachers have completed AI-related training, with more sessions planned to ensure effective and equitable integration of AI across the district. PGCPS is guided by an AI Implementation Framework that focuses on safety, equity, innovation and intentionality.

Flu Awareness Campaign


In response to a sharp rise in flu cases, PGCPS launched a one-month flu prevention campaign in partnership with the Prince George's County Health Department. Outreach included vaccination clinics and paid media to inform families and staff about prevention and available resources.



DIVISION OF INFORMATION TECHNOLOGY

Synergy Brings Families Closer to the Classroom

PGCPS expanded use of the Synergy student information system to include enrollment for specialty programs and charter schools — a first for the platform. Middle and high schools have also begun student scheduling for the upcoming year, supported by targeted training from Edupoint.

ACTIVATE OR CREATE YOUR
 **ParentVUE**
powered by Synergy

The way to view schedules, grades,
transportation & more.

Please make sure you have
access to ParentVue.

DID YOU KNOW

More than 70,000 PGCPS families are now connected through ParentVUE — accessing real-time updates on grades, schedules, transportation and more from the palm of their hand! These milestones reflect a districtwide commitment to improving access, transparency, and family engagement through technology.

DIVISION OF OPERATIONS

Safety and Security Measures Drive Down Incidents

Recent investments in safety are having a positive impact. Security enhancements have prevented weapons from entering schools, and a strong culture of trust, whereby students are stepping up, reporting concerns to trusted adults, and helping prevent incidents before they happen, is evident.

Q3 data shows a **46% drop in student incidents** and **37% reduction in contraband**. Additionally, two Safe Passage Coordinators were onboarded, and the department is collaborating with Capital Programs on crime-prevention design in new schools.

New Transportation Dashboard Boosts Timeliness and Reliability

PGCPS is building a more efficient, responsive transportation system for families through its newly launched Transportation Dashboard. Introduced in January, the tool tracks 1,141 bus routes and 5,620 daily trips for more than 85,000 students. Monthly data reviews with transportation staff support targeted improvements in service delivery, with current on-time performance at 82.8%.

Custodial Onboarding & Uniform Rollout

The Department of Building Services completed onboarding for all entry-level custodians, providing 16 hours of training. Over 1,200 custodians at 209 sites received new uniforms.

Sustainability & Energy Progress

Six new composting schools were added, bringing the total to 35, with a goal of 45 by 2026. PGCPS won a \$143K energy data grant and applied for a \$396K solar installation grant to support climate goals.

“The emphasis on menu variety, culturally inclusive meal options, and seasonal changes directly supports PGCPS’s commitment to fostering a diverse and inclusive learning environment.”



What’s for Lunch? More Choices That Reflect Our Students

The Food and Nutrition Services team introduced home-style and Latin American meals to reflect student diversity. The goal is a 3% increase in meal participation — or 350,000 meals — for SY25-26, with at least 80% positive student feedback guiding menu decisions.

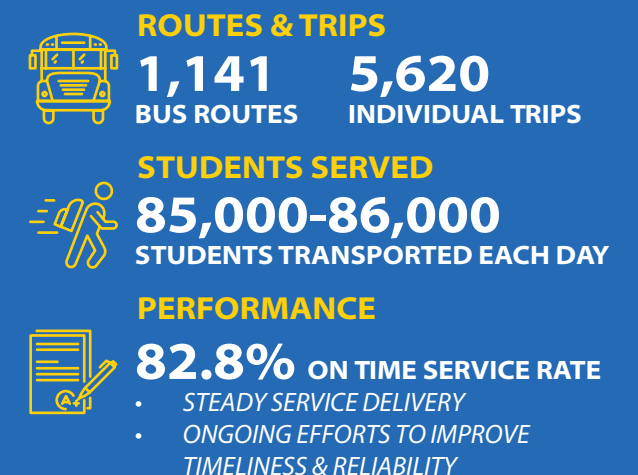
Facilities Modernization & Sustainability

Blueprint Phase 2 construction is on track to add 700 new Pre-K seats. The district will move forward with a new Central Administration Building, saving \$7M annually and eliminating \$300M in deferred maintenance to #ReinvestInPGCPS.

Mullikin Bus Lot Electrification

PGCPS will electrify its Mullikin Bus Lot, enabling 53 electric bus chargers and site-wide energy independence. The system is expected to go live by May 2026.

PGCPS TRANSPORTATION SNAPSHOT



DIVISION OF ACADEMICS

Graduation Rate Rises to 80%

The Class of 2024 achieved an 80.02% graduation rate, a 5.6-point jump! Hispanic students gained 11.6 points, English Learners rose 14.6 points, and Black or African American students reached 84.7%.

Literacy Gains in Special Education

As the 18th largest school district in the nation, PGCPs is transforming special education through a strategic partnership with Goalbook. The Goalbook Toolkit helps educators develop stronger IEPs and deliver more effective, specially designed instruction.

Goalbook Toolkit has become an essential instructional resource for special educators across PGCPs. A third-party study found weekly use of the platform correlated with a 9-percentile MCAP ELA gain — and a 15-percentile gain for students eligible for free and reduced price meals. These results affirm the district's strategic investment in tools that strengthen IEP development and effective, equity-centered instruction.

DID YOU KNOW

More PGCPs students are graduating career-ready — with industry-recognized credentials in hand? In just two years, credential attainment in the Teacher Academy of Maryland jumped from 57% to 81%, while students in Construction Trades programs like Carpentry, Electrical, HVAC, Masonry and Plumbing maintained an outstanding 93.4% pass rate for graduating seniors!

STEM Programs Drive Credential Access & Student Demand

PGCPs continues to strengthen Computer Science, Engineering, and Technology pathways through strategic curriculum alignment and expanded credential opportunities. A comprehensive review of industry-recognized credentials (IRCs) led to updated curriculum emphasizing hands-on learning, real-world application, and equitable access across all high schools.

Strategic partnerships with CompTIA, Amazon, Certiport, and Prince George's Community College are supporting dual enrollment and credential attainment. These efforts are producing strong results: Crossland, Dr. Henry A. Wise Jr., and Laurel High Schools each achieved 100% certification among eligible students, and enrollment in these programs is at or near full capacity for the 2025-26 school year. This work directly supports Blueprint Pillar 3 and the district's goal to prepare students for high-skill, high-demand careers.

"Our students are not just graduating at higher rates — they are defying the odds and proving that with the right support, anything is possible." — Superintendent Millard House II



Five Schools Complete State CTE Equity Audits

Frederick Douglass, Non-Traditional Program South, Gwynn Park, Surrattsville, and Bowie High Schools completed MSDE CTE equity audits this quarter. Reviews focused on access for students with disabilities, multilingual learners, and those in non-traditional programs.

Reimagining Instruction to Match Industry Needs

PGCPs is clearing the way for students to earn industry-recognized credentials through redesigned instruction in Career and Technical Education (CTE) programs. Updated curricula now emphasize hands-on learning, real-world application, and performance-based assessments tied to workforce expectations. At the same time, educators are completing targeted professional development to align instruction with credentialing standards and build classrooms that mirror industry environments. These efforts are accelerating students' journey toward earning industry-recognized credentials — and opening doors to success in college, career, and beyond.

Expanding Early Access to Computer Science

PGCPs continues to grow its K–5 computer science initiative in partnership with BootUp! Training sessions equipped more than 70 elementary teachers to integrate scratch coding and computational thinking into daily instruction. Teachers report increased confidence and student engagement as a result. Building on the success of the district's first Family Code Night, a second event is planned for spring to bring families into the learning experience. This initiative supports early STEM exposure and aligns with Blueprint Pillar 1 goals for equitable, high-quality learning.

New Staff Calming Space Supports Adult Wellness

The Department of Special Education launched the first of four planned staff calming spaces to support educator well-being. The forest-themed space includes yoga mats, pose cue cards, and calming music. Building on the SEL Networked Improvement Community model, the space encourages staff to practice mindfulness and prioritize their own social-emotional health.

DIVISION OF ACCOUNTABILITY

Grant Guide Supports Strategic Funding Alignment

A new Grant Guide is helping staff navigate the grant development process with greater confidence and impact. Produced by the Strategic Planning and Resource Management Office, the guide offers practical tips for grant searches, proposal development, and fund management — all aligned with Transformation 2026 strategic goals. It also encourages collaboration with the grants team to maximize funding opportunities that benefit students and schools.

Career Counseling Program to Support Student Pathways

State approval was received for a new career counseling program under the Blueprint for Maryland's Future. In partnership with Employ Prince George's and Prince George's Community College, the initiative supports middle and high school students in exploring local, high-demand industries. The program integrates career exploration, aligned coursework, and postsecondary training options to boost enrollment in CTE pathways and improve credential attainment.

Strategic Partners Advancing Blueprint Implementation

PGCPS continues to work with Blueprint-assigned strategic partners to support the district's implementation of state education priorities. Throughout the year, the Strategic Initiatives Office has coordinated monthly meetings and statewide collaboration with partners for each pillar of the Blueprint — from early childhood to resource allocation. These partnerships are key to advancing equity and excellence across all five Blueprint pillars.



DIVISION OF CHIEF OF STAFF

Federal Transition Taskforce

Our Federal Transition Task Force is actively monitoring proposed federal policy changes that could impact school funding, including potential cuts to the U.S. Department of Education and the rollback of pandemic-era reimbursements. The team is preparing for a range of scenarios, with a focus on protecting essential student services such as free meals, mental health supports, and access to technology. This proactive planning reflects our broader commitment to fiscal responsibility and uninterrupted support for students and families.

Laying the Foundation for Safe, Accountable Schools

The Office of Government Relations, Compliance and Procedures advanced key initiatives this quarter to strengthen governance, policy alignment, and system accountability. Over a dozen policies — including those on attendance, bullying, and curriculum — were adopted or advanced for public comment, alongside revised administrative procedures spanning instruction, operations, and student services. The team also completed key compliance reports and supported major audits and investigations, including the five-year legislative audit and reviews led by the Maryland Office of the Inspector General for Education..

Resolving Cases with Integrity

The Office of Appeals and Hearings processed 359 cases involving student discipline and academic policy disputes. The team ensures timely, consistent resolutions aligned with Board policies, reinforcing its vital role in upholding fairness and accountability across PGCPS.

Students Advocate for Education in Annapolis

More than 50 high school students and their teachers traveled to Annapolis for Advocacy Day, sponsored by the Chief of Staff. Students met with Prince George's County legislators to share their perspectives on school facility needs and gain firsthand experience with the legislative process. The trip highlighted the power of civic engagement and gave students a platform to advocate for issues impacting their education and communities.

DIVISION OF FINANCE

Automated Giving for Scholarships

Employees can now donate directly to the Excellence in Education Foundation via Oracle payroll. The system has increased contributions and supported scholarships, homelessness aid, and meal programs.





DIVISION OF HUMAN RESOURCES

"Excellence in teaching begins with educators who push the boundaries of their profession, and we are proud to have so many of them in PGCPs."
— Superintendent Millard House II



TOP 20 IN THE NATION NATIONAL BOARD CERTIFIED TEACHERS

PGCPS now ranks among the **top 20** districts for National Board Certified Teachers!

- **97** newly certified this year
- **635** certified educators
- Watch the Induction at the QR



2ND ANNUAL LATINO EDUCATION SUMMIT

The event brought together participants to deepen equity, inclusion and support for Latino students.

- **150+** Attendees
- **50** Volunteers
- Workshops & student voice conversations



LEADERSHIP DEVELOPMENT & EVALUATION

Targeted training and certification efforts are strengthening how school leaders evaluate and support effective teaching.

Certification in Effective Evaluation

- **55** Certified in Framework for Teaching
- **87%** passed first attempt
- Enhanced observation & feedback

Professional Learning

- **11** Sessions Delivered
- **124** Leaders Trained
- Topics: Growth Mindset, Feedback, Development



GROWTH CONFERENCE & EQUITY PD

Growth conference completion rates improved significantly, while districtwide equity training is extended based on strong staff input.

Growth Conference Completion

- Up to **+40** pts gain at start-of-year
- **+33** pts gain at mid-year
- Reflects better time management & accountability

Equity PD Extended

- Input from **5,200+** Staff
- Extended into SY 2025–26
- Continued Focus: Supporting Students with Disabilities



DIVISION OF COMMUNICATIONS & COMMUNITY ENGAGEMENT

From expanding digital access and real-time translation services to amplifying stories across platforms, the Division of Communications & Community Engagement is connecting families, staff, and the broader community with the information that matters most.



Web: More Clicks. More Connection!

939 tickets resolved
100% satisfaction rate

Most requests came from:

- Communications
- Capital Programs
- Board of Education

DID YOU KNOW

PGCPS saw a 28% jump in new website visitors last quarter — more than 1.57 million people clicked through!

And organic social media referrals? Up 25% more than the same period last year.






Web Services resolved 939 tickets with 100% satisfaction.

Engage PGCPS Gets an Upgrade!

A new web-based version of the Engage PGCPS newsletter, combined with text message delivery, made access easier — and it's driving results.

Open rates climbed from 33.1% to 35%, far exceeding the 2025 education industry average of 23.4%. Families are clicking, reading, and staying connected!

LANGUAGE ACCESS BY NUMBERS

	interpreting requests	6,268
	telephonic minutes	177,319
	languages supported	25
	special ed translations	488
	languages translated	12

“More Eyes, More Engagement, More Impact”

PGCPS doubled its post volume in Q3 — and saw a 1,600% spike in followers, 871% increase in shares, and 5 million+ post reach.

Telling Our Story

In just three months, PGCPS published more than 25 blogs and press releases celebrating district successes, and secured \$114,000+ in sponsorships to uplift students, staff, and schools! Public Information Q3 Highlights

- 25+ blogs & press releases published
- Focus: student success, innovation, partnerships
- \$114,000+ in community sponsorships
- Funds supported events, recognition & scholarships

DID YOU KNOW

The PGCPS Interpreting and Translation team fulfilled over 6,000 in-person & virtual interpreting requests in 25 languages and translated more than 1,200 documents — helping families stay informed and engaged across the district.



Making Communication Count: Office of Interpreting & Translation

- Supported events: immigration resource events, immunization clinics, English Language Development Family Nights, Latino Education Summit

- Translated materials: Superintendent messaging, health notices, program brochures, and parent conferences

Helps parents understand academic programs
Ensures equity in Special Education communications
Builds trust between families and schools



SOCIAL MEDIA: Q3 AT A GLANCE		
new followers	17,200	16,000%
page impressions	7.8 M	349%
page impressions	3M	260%
reach	5.1M	442%
post shares	58,046	871%
video views	66,231	179%
posts published	664	113%



DID YOU KNOW

Across social media platforms, PGCPS gained more than 17,000 new followers in just one quarter — a 1,600% increase over Q2!

FROM PUBLIC SERVICE TO PUBLIC IMPACT.

IN THE SPOTLIGHT: Recruitment Campaign Reaches New Audiences

The Communications team partnered with Human Resources to refresh the annual prime season hiring campaign, using bold messaging and new strategies to expand outreach. Paid social media and video ads were introduced this year to reach a broader, more targeted audience — including a successful push aimed at federal workers. The campaign has driven increased traffic to the PGCPS Careers website and a rise in online applications. Recruitment efforts are focused on hiring teachers, support staff, and bus drivers to build a strong, future-ready workforce.

LIGHTS, CAMERA PGCPS!

Through dynamic student voices, athletic storytelling, and systemwide highlights, the PGCPS Multimedia team brought the district’s success stories to life on screen throughout Q3.

16
total video packages

250K
combined
Instagram views

3
lesser-known sports features

9
spotlights on
partners & events

1,000+
reposts of The
Sideline episodes

Kidz News

- 4 episodes
- student-led stories
- 122K views on Instagram
- 1,600 views on YouTube

The Sideline Sports

- 3 episodes: Track & Field, Swimming, Wrestling
- 125K views on Instagram
- 1,000+ reposts

PGCPS Spotlights

- 9 recap packages
- 4 on standout PGCPS partners
- Event & system storytelling



Celebrating the Power of Partnership

PGCPS welcomed more than 100 community leaders to its Annual Partnerships Breakfast to celebrate the vital role of collaboration in public education. The event highlighted how businesses, nonprofits, faith-based groups and civic organizations continue to support students through mentorship, internships, scholarships and enrichment opportunities. With support across 161 schools, 56 official MOU partners, and 41 district partners, the message is clear: it takes a village to educate a child!

IN THE SPOTLIGHT: Superintendent Employee Scholarship Program

Led by the Marketing team, PGCPS reinstated the Superintendent Employee Scholarship program, reaffirming the district’s commitment to staff development! In partnership with colleges and universities, the program has awarded nearly \$900,000 in tuition support. This year, Walden University awarded two full and three partial scholarships for bachelor’s, master’s and doctoral degrees.



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